

SUB-ACUTE CARE PROGRAM CHILD AND FAMILY COTTAGE THERAPIST

POSITION DESCRIPTION:

Provide comprehensive and culturally responsive mental health services for children and their families. Provide crisis intervention and coaching services to caseload clients and families.

RESPONSIBILITIES:

1. Responsible for clinical services provided to residents assigned to case load.
2. Maintain appropriate personal and professional boundaries and awareness in regards to residents, families, co-workers and community resources.
3. Provide input to, arrange, and facilitate intake and discharge for assigned residents.
4. Design relevant, integrated treatment goals and objectives which are time limited, strengths based and assist residents to function effectively within the community.
5. Arrange and facilitate regular multi-disciplinary treatment planning meetings as necessary/required.
6. Coordinate and facilitate the treatment teams for designated residents to ensure timely, complete communication and cooperative working relationships that meet the needs of the resident.
7. Approach families in a family centered manner that reflects the agency and program philosophy and values.
8. Coordinate with school resources for designated residents regarding academic and behavioral needs.
9. Provide oral and written reports to relevant community supports and resources which may include schools, courts, DCFCS, medical personnel, and treatment providers.
10. Develop and complete treatment plans, discharge summaries, managed care documentation, and other written reports as necessary and within required time lines.
11. Maintain case records in accordance with licensing, accreditation and agency requirements.
12. Cooperatively collaborate with and act as consultant to residential employees to develop milieu strategies related to treatment plans and individual needs.
13. Promote effective teamwork, cooperation and communication among program personnel.
14. Provide clinical perspective during weekly management team meetings and cottage management meetings.
15. As part of the cottage management team, cooperatively collaborate with Program Supervisor, Assistant Supervisor, Lead Counselor, and Case Manager for effective treatment team functioning and individual and milieu treatment.
16. Participate in program and staff planning and development efforts.
17. Maintain an awareness of the program's physical environment and report maintenance and facility safety concerns to appropriate personnel.
18. Maintain all necessary credentials per agency and licensing requirements. Complete all requirements within 30 days of expiration.
19. Attend, participate in, and appropriately utilize weekly clinical supervision and consultations.
20. Demonstrates a high degree of skill in communication and positive interaction with all Ryther employees, prospective employees, external agencies/companies, and the community at large.
21. Perform all other duties as assigned.

ESSENTIAL JOB REQUIREMENTS:

1. Commitment to the Vision and Mission of the agency.
2. Acceptance of a variety of lifestyles, behaviors, cultural and spiritual practices.
3. 21 or more years of age.
4. Master's degree in social work, counseling, or related field.
5. Minimum of two years experience working with children and youth.
6. Knowledge and understanding of family centered practice principles.
7. Skills in clinical assessment and treatment that is goal-oriented and solution-focused.
8. Knowledge of community mental health systems, Seattle Public Schools, DCFCS and resources within the Seattle area is highly desirable.
9. Registered Counselor with the Washington State Department of Health (DOH). Licensure as a Social Worker, Mental Health Counselor, or Marriage and Family Counselor not required.
10. Meet the requirements of a Mental Health Professional as defined by Washington Administrative Code.
11. Valid state driver's license and liability insurance.
12. Knowledge and understanding of case management practices.

13. Ability to cooperate as a member of an inter-disciplinary treatment team
14. Ability to exercise discretion and maintain both client and employee confidentiality.
15. Effective written and verbal communication skills.
16. Skilled at verbal de-escalation.
20. Ability to use the sense of sight and hearing to effectively supervise clients.
21. The ability to accommodate a moderate level of stress.
22. The ability to address and resolve conflict in a professional manner.
23. Ability to perform a range of physical motions including but not limited to:
 - lifting and carrying up to 50 lbs.,
 - standing, walking, sitting for long periods of time,
 - kneeling, squatting, and stooping,
 - running for brief periods of time

SUPERVISOR: Clinical Care Management Director

If you are a person with a disability in need of reasonable accommodation to perform the essential functions and responsibilities related to your position, please notify your Program Director or the Director of Operations (extension 235) as soon as possible.

I, _____, have read this and understand this is my job description as an employee of Ryther.

Signature

Date

Supervisor Signature

Date