2013 Year in Review
Healthy Children. Stronger Families.
Kimmy: Against All Odds

From the moment she was born, she should not have succeeded.

People Kimmy was supposed to trust had abused and neglected her from a very young age. Adults told her she wasn’t worthy and that she didn’t deserve to live in a happy, successful home. After removal from her family home, Kimmy bounced from foster home to foster home because of her outbursts, which reflected her sadness and pain about being in foster care. At Ryther, she would try to hurt herself and often said negative things about herself. To keep Kimmy safe, a staff member was always within three feet of her. Kimmy recalls, “I knew that if I did better, and if I was being safe, I could get off 3-foot, and so that’s the goal we were working towards.”

Kimmy felt alone, unloved and as if no one cared about her so her treatment plan included Grief and Loss Group. She was able to process the physical and emotional loss of her mother and also deal with the fact that her mother gave her up.

Kimmy recalls herself and her peers all standing in a circle and holding onto a rope. Their therapist requested that they tug on the rope if they were in foster care at age 3, and in response to other sad situations. When she felt the rope being pulled in every direction, she knew she wasn’t alone in grieving. Kimmy realized, “They’ve gone through what I’ve gone through and that’s just not an awesome, amazing thing.”

Kimmy also worked hard with her therapist on learning coping skills. They posted a list on her door with dancing, singing, deep breaths, relaxation exercises and cheerleading included. “When I used at least one of them, staff would sign off and I could put a sticker on the coping skill I used. And that really helped because then I knew that I wouldn’t have to be angry all the time,” Kimmy proudly stated.

Her counselor remarked, “What contributed to Kimmy’s ability to be resilient is the fact that her adoptive family wanted to invest in her.” Kimmy agreed, “They’re never going to give up on me…like some other parents gave up on me.”

Kimmy came to Ryther and got the treatment and services that she needed to succeed. Sue, her adoptive mom explained, “There’s the emotional piece, psychological piece and a medical piece. They were able to address all of her needs and do so 24 hours a day.”

“To know that she knows that she’s safe and that she has two parents who are committed to her completely…there’s nothing greater to see that with one of our kids.”

Ana Cortez, Cottage C Case Manager
Message from Ryther Leadership

2013 was perhaps one of Ryther’s most exciting and successful years in recent memory. Agency revenues increased by almost $1 million over 2012. Outpatient clients served grew by 41% over 2012 and more than 144% than were served in 2009. Similarly, outpatient client visits were more than twice those recorded in 2009, Ryther having provided just under 10,000 visits at the close of the year. In our cottages Ryther saw its average length of stay decline further and a greater number of privately insured children using our Hospital Alternative Care service. Our services to adolescent substance abuse clients grew in numbers and in diversity of service opportunities. Relationships with primary care pediatric practices have flourished so that Ryther is providing the high quality of service to more and more of the citizens of our community. We are on the cusp of some important activities and projects that will help Ryther thrive in the coming decade and beyond. Stay tuned….

Lee Grogg
Executive Director/CEO

Thanks to outstanding support from the community Ryther had a great 2013. The State’s chronic under-funding of care for Ryther kids convinced us that we needed to create additional revenue sources in order to continue our core mission: treating abused and neglected kids. Our 2013 results show that the plans we put in place, focusing on growing our outpatient services, are working and our kids are benefitting. We were able to expand staff and increase our capacity, serving even more kids in need of help. Your continued generous philanthropic support, combined with enhanced revenues from insurance and private pay clients, will make us less dependent on the vagaries of state funding while we continue to advocate for appropriate levels of funding. In 2013 the fantastic Ryther League continued to support Ryther kids as it has for decades, our skilled staff continued the healing work that is so important to our kids, and you have continued to stand by us. Ryther is well positioned to move forward in 2014 and beyond. Onward and upward!

Karl Quackenbush
President of the 2013 Ryther Board of Trustees
2013 Highlights

We were excited to welcome Dr. Kristin Miselis as our third child and adolescent psychiatrist in September 2013.

Ryther North, Ryther’s new Mukilteo office, opened to offer child and family counseling, psychiatry and psychology, and autism assessments.

Positive outcomes were seen across the board for children in Sub-Acute Residential Treatment displaying certain behaviors at intake, including aggressiveness (80% improved), assaultive behaviors (86% improved), suicidal ideation (88% improved) and hygiene issues (89% improved). All of these outcomes also tracked better than 2012.

Ryther launched a new Intensive Outpatient Chemical Dependency Program for teens at our main campus. This program is the middle ground between inpatient and outpatient substance abuse treatment. It is designed for teens who are transitioning from a more restrictive program or when there is a need to bump up from a less intensive program. Over 80% of teens who abuse substances also have mental health issues. Through this program, we treat both simultaneously.

Ryther’s Mental Health Outpatient Services continued to see rapid growth in 2013, surpassing 1,000 visits per month 11 months out of the year.

The Seattle Seahawks, United Way of King County and volunteers teamed up to build a new Fit Trail at Ryther this past fall as part of the NFL Hometown Huddle and Play 60. Kids from outpatient, Aspiring Youth and residential treatment were treated to a day of active fun and a healthy meal with players, Sea Gals, Blue Thunder and Blitz.

A partnership with YouthCare began in 2013 with Ryther providing four therapists at five locations in the community for homeless youth to receive help.
**2013 Financial Summary**

**Public Support & Revenues**

- Donations, Ryther League, Bequests & Endowment Income: $1,968,669
- United Way of King County & Other United Way: $574,572
- Program Service Fees: $1,658,470
- Investment Income & Others: $364,378
- Government Grants & Contracts: $4,940,482

**Total Public Support & Revenues**: $9,506,571

**Expenditures**

- Sub-Acute Residential Care: $3,656,675
- Substance Abuse Inpatient Program: $1,098,249
- Therapeutic Family & Foster Care: $411,713
- Outpatient Services: $1,732,140
- Group Care Enhancement: $159,857
- Aspiring Youth: $435,971
- Management & General: $1,468,329
- Fundraising: $512,788

**Total Expenditures**: $9,475,722

**Children & Families Served**

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The 2013 financial records of Ryther were audited by Vine Dahlen PLLC and conducted in accordance with generally accepted auditing standards. Copies of the report are available upon request by calling Ryther at 206.525.5050.
Ryther’s Behavioral Solutions

Solutions for a Better Life

Ryther delivers effective and compassionate treatment for children, teens and their families facing complex behavioral, emotional, neurological or substance abuse challenges. Our innovative, caring staff consists of a team of 183 including psychiatrists, psychologists, master’s level therapists and chemical dependency professionals. Ryther also hosts up to 22 bachelor’s, master’s, practicum and postdoctoral student interns per year to train the next generation of clinical experts. All those involved, from administration to cottage counselors, bear witness to moments of progress every single day.

Our solutions include:

Sub-Acute Residential Treatment for children ages 6-14 with emotional, behavioral and mental health problems due to abuse (physical and sexual), neglect or trauma

Therapeutic Family Care Program providing foster parent licensing and training, therapeutic foster care and in-home support

Mental Health Outpatient Treatment for children ages 2-25 and their families, including psychiatry, psychological evaluations and autism assessments

Ryther’s Co-Occurring Substance Abuse Inpatient Program for male teens ages 12-17 who have an addiction often along with a mental health diagnosis and may have failed in prior treatment

Ryther Co-Occurring Outpatient Program for teens and young adults with substance abuse and mental health issues

Substance Abuse Assessments, Level I and Intensive Outpatient Chemical Dependency Treatment for teens

Group Care Enhancement for local agencies in need of teen substance abuse specialists

Aspiring Youth summer camps and social skills groups for children, teens and young adults with Asperger's, ADHD, learning disabilities or similar traits as well as early intervention/coaching for teens and their parents

SAFE Groups for grade school children affected by domestic violence and the non-offending caregiver

Parent Coaching and Education available to address the unique needs of each family

Our methods include Evidence-based & Best Practices:

Cognitive Behavioral Therapy treats maladaptive thinking patterns to bring about positive changes in behavior.

Trauma-focused Cognitive Behavioral Therapy helps children and teens ages 3 and up and their parents learn new skills to help process significant traumatic life events.

Parent-Child Interaction Therapy improves the quality of the parent-child bond for children ages 2-7 with behavioral challenges and their parents by changing negative interaction patterns.

Motivational Interviewing elicits behavior change by helping children, teens and parents explore what motivates them to make positive changes in their lives.

DBT Skills Groups help youth manage behaviors and emotions that have a negative impact on their lives and make a conscious effort to bring about positive changes.

Experiential Therapies provide hands-on, experience-based opportunities for children and teens to practice their new skills learned in therapy such as distress tolerance and social or communication skills. We employ our own Challenge Course and rock climbing wall as well as canine therapy, yoga, therapeutic horseback riding, drumming, hiking and ski adventures.
The Ryther Family

The Ryther League

The Ryther League underwent big changes this year with its remodel and revamp of the newly rebranded ReStyle for Ryther thrift store in Ballard. Members pooled time, talent and treasure to transform the store, and the new look and merchandise is paying off, with increased sales and new volunteers. Thank you to the many League members who continually sort, price, iron and organize the store’s donations at the Receiving Room – you are the unsung heroes. Many League fundraisers, from Mardi’s Round-Up Auction and Dinner, Off Campus’ new Amazing Race for Ryther, the Annual Spring and Holiday Luncheons, Noel’s Holiday Luncheon, Sou’wester’s Poinsettia Sale and Blue Ridge’s Restyling event brought community and fundraising together to support community and a common cause.

Twenty-six birthday cakes, many dozens of cookies and Easter Baskets were made possible as were nearly 100 haircuts for children and teens on campus. Warm winter wear, welcoming quilts, summer activities, and the Pool Extravaganza enhanced the well-being of each child. The League’s Marion Baer Holiday Store continued its tradition of giving children the chance to “buy” and give gifts to those most important to them – whether a parent, foster parent, social worker or Best Buddy. Ryther children and staff know that there are many adults working hard on their behalf. We thank the Ryther League for everything they do, day in and day out, year after year. We couldn’t do it without you!

Ryther’s Dedicated Volunteers

Many thanks to the organizations that improved Ryther’s ten-acre campus: UW’s Beta Theta Pi fraternity, Concur, Linfield College, Milliman, the Puget Sound Business Travel Association, Ryan, Swanson & Cleveland PLLC, Starbucks Coffee Company and Windermere Real Estate Services. In all, there were 560 volunteers in 2013, contributing a combined total of 3,793 hours. We would also like to acknowledge those volunteers (and therapy dogs) who spent time with the children and teens, as well as those who helped with special projects:

Kim Abbey
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John Strehlow
Thank you Ryther Luncheon sponsors and supporters!

Thank you to the sponsors, table captains and guests of Ryther’s Business of Caring Luncheon. You raised over $217,000 to help heal little hearts and minds. Thank you for caring!

Many thanks to Keynote Speaker Maud Daudon, CEO/President of the Seattle Metropolitan Chamber of Commerce, and to Mistress of Ceremonies Jean Enersen, KING 5 TV News Anchor.

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### Workplace & Matching Gifts Programs

- American Express PAC Match
- AT&T United Way Employee Campaign
- Attachmate Corporation
- Bank of America Foundation
- Bank of America United Way Campaign
- City of Seattle
- Combined Federal Campaign of King County
- Combined Fund Drive of Washington State
- Costco Wholesale
- Deloitte Giving Program
- Employees Community Fund of Boeing
- King County Employee Giving Program
- King County Library System
- Laird Norton Company LLC
- Liberty Mutual Insurance Workplace Giving Program
- Macy’s East Giving Program
- Microsoft Corporation
- Pfizer Foundation Matching Gifts Program
- The Polyclinic
- Principal Financial Group Giving Program
- RealNetworks Foundation
- Russell Matching Gifts Program
- Starbucks Coffee Company Partner Giving Programs
- United Way of King County
- United Way of Snohomish County
- UPS United Way Campaign
- Wells Fargo Community Support

### In-Kind Donors

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<th>Melissa &amp; Daniel Allen</th>
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<th>Tracey &amp; Chris Arnold</th>
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Chudecke Financial Services
Denise & John Clark
Shirley & Robert Conrad
Julie Cook
Countrywide Brokerage Services
Christena Coutsoubos & Sean Bowles
Covington Quilters Guild
Carolyn Curry
Curves
Dahl Arts Studio
Lorretta Darimont
Darby Day
Connie Del Missier
Delta Kappa Gamma Teacher Professional Org.
Dickens Carolers
Elizabeth DiFillipo
Duque Salon + Spa
Edge Personal Training
Edmonds Church of God
David Edwards-Zoars
Anna Elarth
Ann Eskridge
Asterine Control Systems Korry
University of Washington Evans School of Public Affairs
Wes Ewart
FEAT of Washington
Kelly Fernandi
The F-factor
Fields Roof Services, Inc.
Fikes
Lynn & Jim Fisher
Noreen Florio
Donnie & Bill Ford
Howard Frank
Frantz Coe Elementary
Sarbia & Bill Friend
The Friendship Circle of Washington
Barbara & Ed Fruhling
Susana Garcia
Pat Gedney
Gilead Sciences
Girl Scout Troop #40766
Gerald Girmus
US Government Accountability Office
Greater Seattle Cares
Mona Grenfell
Susan Griffith
Linda Guangorena
Carrol Gunther
Carolyn & Bill Hart
Bambi Harvey
Lesley Heathershaw
Elise Hegrat
Ross Heiser
Dave & Barbara Herr
Karín & Mark Holden
Hollywood Hill Elementary School
Maude Houston
Jannette Hughes
International Pacific Halibut Commission
IPFS
Kim Isaac
Island Financial Insurance Associates
John L. Scott Real Estate
Juanita Santas
Junior League of Seattle
Teresa & Scott Keenholts
Kenmore Jewel Box
Kathy Kennedy
Stacie Lynn Kentop
Jaime Kiehn
Cindy Kim
Kinesis Corporation
Knights of Columbus
Judy Koester
Lake City Emblem Club #189
Marilynn Largy
DwynAnne Lean
Julia & Kim Lebert
Sue Lentz
Joan Leversee
Lindamood-Bell Learning Process
Joan Lippincott
Crystal Lockwood
Loyal Realty
Barbara Lumsden
Lea MacDonald
MacDonald-Miller Facility Solutions
Betsy Mann
Market Spice Tea
Toni & Joe Matz
Mercer
Mollie & Michael Merkley
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Milliman Inc.
Adrienne & Todd Mills
Carrie Montag
Kate Mulligan
Lindsey Nagel
David Nagel
Ann Nguyen
Anita Nishikawa
Northwest Millwork
Jerrie Ogden
OSW Equipment & Repair
Our Lady of the Lake Brownie Troop #42817
Our Lady of the Lake Parish
Pacific Air Control, Inc.
Pacific Science Center
Pat & George Palagi
Deanna Peary
John Peterson
Cathy Phillips
Pins & Needles
Marshall Pitcher
Alice Poggi
Premera Blue Cross
Premera Blue Cross Special Accounts
Puetz Golf
Puget Sound Business Travel Association
Karl & Michelle Quackenbush
James Raabe
Redmond Athletic Club
Mary Reeder
Mike Rehder
Rena Ware International
Tracy J. Robinson MD
Run to Win Sports Camp
Ryan, Swanson & Cleveland, PLLC
Ryther League
Admiral Unit
Blue Ridge Unit
Calico Unit
Cosmopolitan Unit
Crabapple Unit
Forest Drive Unit
Mardi Unit
Members-at-Large
McGilvra Unit
Metropolitan Unit
Moonlighting Unit
New Wave Unit
Noel Unit
Off Campus Unit
Roosevelt Unit
Sou’Wester Unit
Sage Studio
Sahale Snacks
Shanti Schenker-Skye
Schooner Kids!
Seafair Special Tours Committee
Seattle Aquarium
Seattle Art Museum
Seattle Musical Theatre
Seattle Police Dept. Parking Enforcement
Seattle Radiologists
Seattle Seahawks/Sounders
Seattle Theatre Group
Madelyn Smith
SNC Development
Diane & John Snyder
Solutions IQ
Starbucks Coffee Company
Starbucks Coffee Company Global Strategy
Starbucks Employees
Dina Stark
Kathy Stephenson
Sharon Stocker
Herbe & Jean Stocker
Julie Stocker
Christopher Straus
Laura Strauss
Jamie Swertson
Taxpayer Advocate Services
Third Place Books
T-Mobile
Tom Douglas Restaurants
Thuy Tran
Treehouse
Trilogy for Kids
Chloe Trosper
University Mechanical Contractors
University of Washington Athletics Department
University of Washington Medical Center
UPS
Bobbie & Don Vchulek
Donna Verretto
Vine Dahlen PLLC
Larry Wall
Washington Dental Service
Washington Holdings
Marianne Webber
Wedgewood Hair Studio
Devan White
Karin Williams
Williams Kastner
Jim Wilson
Windermere Real Estate
Women’s Philanthropic Investment Group
Woodland Park Zoo
Corinne Woodward
Jennifer & Phil Yerkes
Zeeks Pizza
Elana Zur Chand
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<td>Alden &amp; Anne Fischer</td>
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