



Healthy Children. Stronger Families.

Ryther

2014 Community Report

Seattle | Bellevue | Mukilteo

“I have changed in so many ways.”

Child

“Our therapist gave us **practical advice** we can use.”

Parent/Guardian

“I feel like **I can do anything.**”

Child

“So **grateful** my son has an advocate, and we have a partner in caring for our son.”

Parent/Guardian

“It has also **helped** my mom, not just me.”

Child

“We have been very happy with our son’s progress. He has **grown and matured** and is able to make better decisions.”

Parent/Guardian

“The staff are **amazing** and inspiring.”

Child





A little boy's belongings gathered outside Cottage A where he will travel with his social worker to his new family home.

“I know how to live in a **family** now.”

Child

Behaviors that prevent a child from living in a family setting	% of children with behavior when entering the cottage	% <u>improvement</u> after treatment at Ryther
Aggression	91%	82%
Assaultiveness	74%	91%
Sexualized Behaviors	53%	87%
Running/AWOL	47%	85%
Suicidal Ideation	47%	80%
Threatening/Intimidating	47%	75%
Self-Injurious Behaviors	44%	95%
Homicidal Ideation	21%	89%



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Main: 206.525.5050 | **Appointments:** 206.517.0234 | www.ryther.org



A word from Ryther Leadership



On a number of levels, Ryther's performance was very, very good. But for years now, we have noted to almost anyone who would listen that reimbursement rates for our Sub-Acute Residential Treatment Program from the State of Washington were grossly inadequate. Ryther continued to be reimbursed in 2014 at the same rate it was reimbursed in 2004. The reimbursement rates for the adolescent Co-Occurring Inpatient Program have been unchanged for even longer. As a consequence, even slight declines have profound consequence. This occurred in a year when the local economy provided incredible upward pressure on the organization's largest expense; wages and salaries.

That being said, the overall trends for Ryther continue to look positive. Outpatient visits in 2014 grew by 40% from 2013. Privately insured days in the Sub-Acute Residential cottages grew dramatically as well. As a consequence, Ryther closed the year facing some difficult business decisions while continuing a campaign for appropriate rates from the State of Washington. As Ryther began its 130th year of service, one thing has not changed. There continues to be a huge unmet need for the care and services we provide. Thank you for your continued support and together we can assure that those needs get met.

Lee E. Grogg
Executive Director/CEO



2014 was a challenging and rewarding year for Ryther. It was rewarding because we continued our 130-year tradition of helping children and families. We were able to significantly increase the number of people we helped in our outpatient mental health program. Our inpatient program continues to provide vital therapy to the State's most severely abused and neglected kids. It works – outcome data shows that they do get better. The Campaign for Ryther is within sight of its \$7 million goal and construction is underway.

Our challenges stem primarily from the State's chronic under funding of the cost of care for the inpatient program. As Lee mentions, there hasn't been a rate increase since 2004. We spent significant time this year lobbying the Legislature, the Governor's office and the Children's Administration for a rational rate.

I'm humbled by the support we receive from you. Thank you to all of you who donated your time and money in the past year. Special thanks to the Ryther Child Center League. Your steadfast dedication to Ryther inspires us every day.

Karl Quackenbush
President of the 2014 Ryther Board of Trustees

2014 Ryther Board of Trustees

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Executive Director/CEO: Lee E. Grogg
Chief of Clinical Services: Karen Brady
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Ryther is licensed and/or certified by the Department of Social and Health Services: Division of Licensed Resources and the Division of Behavioral Health and Recovery Services; the Department of Health; and is accredited by the Council on Accreditation (COA). Ryther maintains membership in the Washington Association for Children and Families. Ryther is a United Way of King County grantee agency and is registered with the IRS as a tax-exempt organization having 501(c)(3) status.

THE CAMPAIGN TO Renew Ryther

Ryther is engaged in an exciting endeavor to raise \$7 million to renew its 10 acre campus in north Seattle. Ryther serves our region's most severely challenged and vulnerable children, often with nowhere else to turn. According to the National Institute for Mental Health, only 30% of children with a critical need for behavioral healthcare receive the treatment they need. This has devastating consequences to the children, their families and our communities.

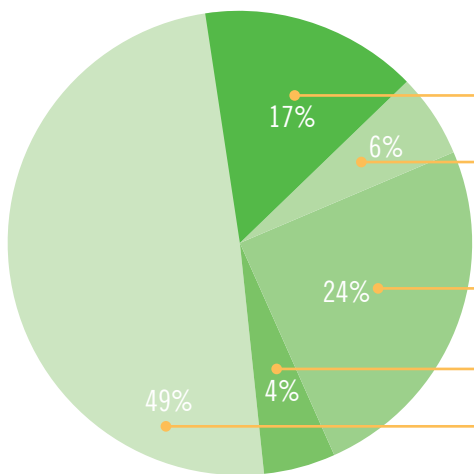
For 130 years, Ryther has been providing vital mental and behavioral health services to these children and families, and is committed to continuing its long tradition of excellence while growing to serve even more. Ryther's campus, while serviceable, is between thirty and sixty years old and some client service areas are poorly located and not easily accessible. There have been no significant improvements made to the residential cottages in fifteen years. The clinical areas are functional, but stark and crowded.

This campaign will:

- Improve outpatient and support programs and facilities
- Renovate the residential cottages serving the most severely challenged children
- Reinvigorate the overall 10-acre campus, creating a welcoming, child-centered therapeutic environment

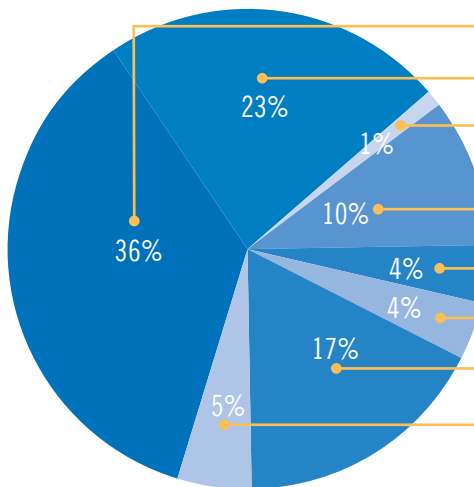
Renovations will also improve efficiency and coordination among therapy and program staff, lead to higher rates of recovery and improvement in school, socialization, coping, and other personal skills, and – our ultimate goal – family stability. Finally, more private-pay outpatient therapy will help Ryther move toward its long-term goal of self-sustainability, assuring that children and families in crisis can find the safety, compassion and support they need to heal and reach their highest potential.





Public Support & Revenues

Donations, Ryther League, Bequests, Endowment Income	\$1,694,363.00
United Way of King County & Other United Way	\$558,237.00
Program Service Fees	\$2,364,970.00
Investment Income & Others	\$397,523.00
Government Grants & Contracts	\$4,954,902.00
Total Public Support & Revenues	\$9,969,995.00



Expenditures

Sub-Acute Residential Care	\$3,807,232.59
Mental Health Outpatient Services	\$2,421,412.80
Group Care Enhancement	\$136,804.00
Substance Abuse Inpatient Program	\$1,065,309.61
Therapeutic Family Care & Foster Care	\$372,577.00
Aspiring Youth	\$449,153.00
Management & General	\$1,761,512.00
Fundraising	\$577,512.00
Total Expenditures	\$10,591,513.00



Children in Sub-Acute Residential Treatment enjoy the indoor play area during activity time.

Children & Families Served

Programs.....	Clients Served
Sub-Acute Residential Treatment	86
Co-Occurring Inpatient Program	122
Therapeutic Family & Foster Care	14
Outpatient Services	
Mental Health Treatment.....	1384
Substance Abuse Treatment.....	175
Group Care Enhancement.....	561
Aspiring Youth.....	432

The 2014 financial records of Ryther were audited by Vine Dahlen PLLC and conducted in accordance with generally accepted auditing standards. Copies of the report are available upon request by calling Ryther at 206.525.5050.

Ryther's Psychiatric and Behavioral Solutions

Solutions for a Better Life

Ryther delivers effective and compassionate treatment for children, teens and their families facing complex behavioral, emotional, neurological or substance abuse challenges. Our innovative, caring staff consists of a team of 175 including psychiatrists, psychologists, master's level therapists and chemical dependency professionals. Ryther also hosts up to 22 bachelor's, master's, practicum and postdoctoral student interns per year to train the next generation of clinical experts. All those involved, from administration to cottage behavioral specialists, bear witness to moments of progress every single day.

Our solutions:

Sub-Acute Residential Treatment is for children ages 6-14 with emotional, behavioral and mental health challenges. Some of the children receive treatment because of issues stemming from abuse (physical and sexual), neglect or trauma, while others present with primarily psychiatric disorders.

Therapeutic Family Care Program provides recruiting, licensing and support to foster families as well as in-home support to families that are reunifying after separation.

Mental Health Outpatient Treatment serves children ages 2-25 and their families, including psychiatry, psychological evaluations and autism assessments.

Ryther Co-Occurring Outpatient Program is designed for teens and young adults with both substance abuse and mental health issues.

Substance Abuse Assessments and Level I Treatment for teens meet all school and court requirements.

Group Care Enhancement partners with local agencies in need of teen and young adult substance abuse specialists.

Aspiring Youth summer camps and social skills groups are for children, teens and young adults with Asperger's, ADHD, learning disabilities or similar traits, as well as early intervention/coaching for teens and their parents.

Parent Coaching and Education addresses the unique needs of each family.

Our methods are evidence-based and utilize best practices, including:

Cognitive Behavioral Therapy treats maladaptive thinking patterns to bring about positive changes in behavior.

Trauma-focused Cognitive Behavioral Therapy helps children and teens ages 3 and up and their parents learn new skills to help process significant traumatic life events.

Parent-Child Interaction Therapy improves the quality of the parent-child bond for children ages 2-7 with behavioral challenges and their parents by changing negative interaction patterns.

Motivational Interviewing elicits behavior change by helping children, teens and parents explore what motivates them to make positive changes in their lives.

DBT Skills Groups help youth manage behaviors and emotions that have a negative impact on their lives and make a conscious effort to bring about positive changes.

Experiential Therapies provide hands-on, experience-based opportunities for children and teens to practice their new skills learned in therapy such as distress tolerance and social or communication skills. We employ our own Challenge Course and rock climbing wall, as well as canine therapy, yoga, therapeutic horseback riding, drumming and hiking.



Ryther's Challenge Course helps children overcome frustration and gain a sense of competency.



In Cottage C, children are reminded to Stop, consider their Options, Decide and Act.



The number one feeling for so many children at Ryther.

The Ryther Family

The Ryther Child Center League

In 2014 the Ryther Child Center League again showed its steadfast commitment to raising both funds and friends for Ryther, as well as bringing tangible comfort and joy to the children on-campus in the Sub-Acute cottages. The League's decades-old traditions of providing quilts, custom birthday cakes, cookies, Easter Baskets and the Marion Baer Holiday Kids Store joins newer direct service activities such as monthly art sessions and quarterly haircuts for the children receiving 24/7 treatment. League members also decorate Ryther for the holidays and many of their "elves" participate in the annual Kids Holiday Party.



League Unit fundraising events were unique and enjoyable, including the September kick-off social and meeting downtown that brought in new members. From Off-Campus' first time success hosting their Benefit Dinner with Chef John Howie to Noel Unit's festive Holiday Luncheon to South Whidbey's down home Mardi auction and dinner, there was something for everyone! Blue Ridge's stunning Re-energize for Ryther was a great girls' night out and the Sou'Wester Unit's Poinsettia Sale was on target to deck the halls at even more homes and businesses. Through fundraisers and the ReStyle for Ryther all-volunteer thrift store, a total of \$161,000 was donated by the Ryther Child Center League in 2014.



Yet it is the all-League project ReStyle for Ryther, the recently remodeled thrift store in Ballard, that drew members from many units as well as some non-League volunteers. Of course, the store wouldn't operate without the dedication of so many Receiving Room volunteers who look forward to working in a newly remodeled space of their own! We cannot thank the Ryther Child Center League enough for everything they do – for providing critical operating funds as well as special funds for clothing, shoes, bed and bath decor and summer activities.

Ryther's Dedicated Volunteers!

Many thanks to the organizations that improved Ryther's ten-acre campus: Hilton, Milliman, Puget Sound Business Travel Association, Ryan, Swanson & Cleveland PLLC, Starbucks Coffee Company, UPS, UW's Beta Theta Pi Fraternity, UW Law, Societies and Justice Alumni, and Windermere Real Estate.

In all, there were over 456 volunteers serving Ryther in 2014, contributing a combined total of 2,569 hours. Your talent, insight and heart provide a service that is instrumental in the lives of the children. For your time in 2014, we thank you:

Kim Abbey	The F-factor	Hans Lambert	Ada Pang	Lynn Thomas
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Thank you Ryther Luncheon sponsors and supporters!

Renew hope.
lives.

Thank you to the sponsors, table captains and guests of Ryther's Renew Lives, Renew Hope Luncheon. You raised over \$250,000 to help heal little hearts and minds. Thank you for caring!

Many thanks to Keynote Speaker Dr. Kevin Michael King, Associate Professor of Psychology at the University of Washington, and to Master of Ceremonies Dennis Bounds, KING 5 TV News Anchor.

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