It’s because every day we have the possibility of changing the future.

Every day something we do doesn’t just possibly change the future for a child, and the pain and the sorrow that child could go through, it also changes all those people that could be hurt by that child and all of the little ones who could be raised by that child as an adult who never got what they needed.

We don’t just change one life, we change many lives.”

Linda C. Ford, M.D.
Ryther Medical Director
Child and Adolescent Psychiatrist
Dear Friends,

Times of transition are opportunities for strong emotions ranging from hope and excitement to apprehension. For the Ryther community, a significant leadership change occurred this year. Ryther’s CEO Lee Grogg retired after 16 years of strong and dedicated service. Fortunately for us Karen Brady, our Director of Clinical Services is highly qualified and is ready to step into the position. Karen has worked at Ryther for 23 years and we are fortunate that she has taken on this leadership role. As a member of the Ryther community, we wanted you to know that while Ryther continues to move forward and evolve with new leadership, we will stay true to those things that make Ryther special – a tradition and culture of excellence and a sincerely held commitment to help children and youth we serve achieve a state of well-being. This Ryther identity is why we are excited and hopeful about the future.

You are a part of this community and Ryther could not make this transition without your support and dedication.

Thank you.

Karen Brady, MSW/MBA
CEO/Executive Director

Karl Quackenbush
President of the 2015 Ryther Board of Trustees

Lee E. Grogg
Former CEO/Executive Director

Ryther is licensed and/or certified by the Department of Social and Health Services: Division of Licensed Resources and the Division of Behavioral Health and Recovery Services; and is accredited by the Council on Accreditation (COA). Ryther maintains membership in the Washington Association for Children and Families. Ryther is a United Way of King County grantee agency and is registered with the IRS as a tax-exempt organization having 501(c)(3) status.
2015 marked the third year of the Campaign to Renew Ryther to renovate, modernize and improve access and treatment at our North Seattle campus serving children, teens and their families during difficult times in their lives. To date, renovations of the Mental Health Outpatient building, two administration buildings and all three children’s cottages are complete.

Ryther’s renovated facilities will allow us to continue providing the best care possible. Our refreshed Mental Health Outpatient building now offers a warm and welcoming reception area with therapy offices that are larger and more comfortable. Renovations in the children’s cottages have significantly improved daily life for both children and staff. Simple enhancements such as light dimmer switches in the bedrooms and a built-in stereo system throughout the cottage make the environment more inviting, homelike and therapeutic.

The changes throughout campus have resulted in improvements in safety and functionality and reflect the dedication of the staff and the quality of work provided every day. These remarkable changes were made possible by the generous investments of the Ryther community. We have some more work to do as we wrap up this effort and we look forward to unveiling the renewed Ryther, now in its 132nd year. We thank all of those individuals, organizations, funders and in-kind donors and look forward to celebrating together in the near future. A special commemorative report will be forthcoming at that time.
Together, we helped 2,427 children and teens in 2015

**Programs** ............................................................................ **Clients Served**
The Cottage Program ................................................................. 87
Therapeutic Foster Care .............................................................. 6
Mental Health Outpatient Treatment ....................................... 1,426
Substance Abuse Treatment
  Chemical Dependency Assessments ....................................... 79
  Co-Occurring Treatment .......................................................... 19
  Chemical Dependency OP ......................................................... 33
Group Care Enhancement ............................................................ 349
Aspiring Youth ........................................................................... 435

*Note: Some clients are enrolled in multiple programs.*

**Public Support & Revenues**
- Donations, Ryther League, Bequests, Endowment Income ........ $1,682,423
- United Way of King County & Other United Way ................. $482,058
- Program Service Fees .............................................................. $2,195,287
- Investment Income & Others .................................................. $218,130
- Government Grants & Contracts ........................................... $4,564,426

**Total Public Support & Revenues** ........................................ $9,142,324

**Expenditures**
- Cottage Program (Residential Care) ....................................... $3,989,888
- Mental Health Outpatient Services ....................................... $2,540,609
- Substance Abuse Inpatient Program ..................................... $152,002
- Group Care Enhancement ....................................................... $169,537
- Therapeutic Family Care & Foster Care ................................. $313,729
- Aspiring Youth ...................................................................... $537,412
- Management & General ......................................................... $1,859,369
- Fundraising ........................................................................... $456,477

**Total Expenditures** .............................................................. $10,019,023

*Note: Deficit is due primarily to Cottage Program operating costs that are not covered by State reimbursement, fixed expenses allocated to other programs after the closure of the inpatient chemical dependency program and capital campaign costs that are not being capitalized.*

The 2015 financial records of Ryther were audited by Vine Dahlen PLLC and conducted in accordance with generally accepted auditing standards. Copies of the report are available upon request by calling Ryther at 206.525.5050.
We’re working together for better lives for children, teens and their families.

Founded in 1885, Ryther is dedicated to providing comprehensive services and evidenced-based and experiential treatments for children and teens facing complex challenges. We guide, coach and teach so that every child and family we work with may experience new ways of thinking, develop positive relationships, and realize a better life.

Cottage Program (Sub-Acute Residential Treatment) for children ages 6-14 with emotional, behavioral and mental health problems due to abuse (physical and sexual), neglect or trauma

Therapeutic Family Care Program providing foster parent licensing and training, therapeutic foster care and in-home support

Mental Health Outpatient Treatment for children ages 2-24 and their families, including psychiatry, psychological evaluations, autism assessments as well as DBT Skills for teens, Art Therapy, Emotional Regulation, Parent Support and Social Skills Groups

Outpatient Co-Occurring Program for teens and young adults with substance abuse and mental health issues

Substance Abuse Assessments and Level I Outpatient Chemical Dependency Treatment for teens

Group Care Enhancement partners with local agencies like YouthCare, in need of teen and young adult substance abuse specialists

Aspiring Youth summer camps and social skills groups for children, teens and young adults with Asperger’s, ADHD, learning disabilities or similar traits as well as early intervention/coaching for teens and their parents

Parent Coaching and Education available to address the unique needs of each family

Ryther uses evidence-based treatment and best practices, including:

Cognitive Behavioral Therapy treats maladaptive thinking patterns to bring about positive changes in behavior.

Trauma-focused Cognitive Behavioral Therapy helps children and teens ages 3 and up and their parents learn new skills to help process significant traumatic life events.

Parent-Child Interaction Therapy improves the quality of the parent-child bond for children ages 2-7 with behavioral challenges and their parents by changing negative interaction patterns.

Motivational Interviewing elicits behavior change by helping children, teens and parents explore what motivates them to make positive changes in their lives.

DBT Skills Groups help youth manage behaviors and emotions that have a negative impact on their lives and make a conscious effort to bring about positive changes.

Experiential Therapies provide hands-on, experience-based opportunities for children and teens to practice their new skills learned in therapy such as distress tolerance and social or communication skills. We employ our Lee E. Grogg Challenge Course and rock climbing wall, as well as canine therapy, yoga, therapeutic horseback riding, drumming, art and other therapies.
Together, we’re helping children heal.

**Ryther League members bring hope and help**

Over 200 members strong, the Ryther League continued into its 78th year, forging lifelong friendships while supporting children in the Cottage and Therapeutic Foster Care Programs through fundraising and direct service. Projects by individual League Units included Mardi and Blue Ridge’s dinner auctions, Sou’Wester’s poinsettia sale, Noel’s elegant Holiday Luncheon, the All-League Spring and Holiday Luncheons, Blue Ridge’s Fashion Show, Cosmopolitan’s Jewelry Sale, Forest Drive’s Holiday store items, Roosevelt’s Labels for Education, Moonlighting’s Silent Auction and Crabapple’s Give event. Nor’Easter scouted estate sales, Calico provided warm quilts and school supplies, while McGilvra worked hard in the Receiving Room.

When a child in a cottage requests a special birthday cake or tastes a cookie baked from scratch, it is the Ryther League and its members who make these simple yet important things happen. At the holidays, when children can be lonely and sad, Roosevelt decorates the common areas and the Kids Holiday Store springs up for two days so children can “buy” gifts for those closest to them. Metropolitan hosted the Pool Extravaganza outing, making for summer memories, while Off Campus ensured that haircuts by volunteer stylists were provided on campus. Plus, funds for clothing, shoes, therapeutic items and summer activities all helped enrich the lives of children in need.

The ReStyle for Ryther thrift store continued to be very important in raising awareness of Ryther’s work and the League while attracting shoppers from Ballard and beyond with quality items for women, men and the home. The many hours that League members spend sorting, pressing, pricing, and transporting to make this all-volunteer project work is truly inspiring.

One child remarked that League members are like superheroes. We couldn’t agree more. Thank you for all you do!

**In this together with our volunteers**

From hair stylists, artists and cookie bakers to gardeners, board gamers, readers and landscapers, fashionistas and shoppers, we appreciate each and every one of you for your time, talent and in many cases, your muscle and grit!

Many thanks to the organizations whose projects positively impacted Ryther’s children and campus: The F-factor, Highland Private Wealth Management, Junior League of Seattle, Key Club, Knights of Columbus, Metropolitan Unit, Microsoft, Milliman, Premera, Random Acts of Kindness, Starbucks Coffee Company, UPS, UW Beta Theta Pi Fraternity, Windermere Real Estate and Women’s Philanthropic Investment Group.

In all, there were over 476 volunteers serving Ryther in 2015, contributing a total of 2,496 service hours. We greatly appreciate your kindness and dedication in striving to make Ryther a great place for the children.

To our Best Buddies, canines and handlers and Cottage Volunteers, thank you for bringing healing to the children and showing up… just for them! For your dedication in 2015, we thank you:

Lonnie Anderson  Marianne Cole  Nancy Hannah  Paige Otero  Robert Strauss  Steven Yoo
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Thank you Ryther Luncheon sponsors and supporters!

Thank you to the sponsors, table captains and guests of Ryther’s Celebrate Children, Celebrate Community 2015 Luncheon. Together you helped Ryther’s Cottage Program significantly reduce the funding gap between government fees and the actual cost of care to treat children in this program.

Many thanks to Keynote Speaker Eric Pettigrew and to Master of Ceremonies Dennis Bounds.

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Thank you to all who supported Ryther in 2015 through organizational, workplace or personal contributions, as well as through in-kind donations!

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Theresa Wilde
Williams Kastner
Windermere Real Estate - Northlake
Woodland Park Zoo
Jody & John Woodruff
Deb Youngblood

We’re all in this together.
In Memoriam and Honorarium

Gifts made in memory of:
Bill Anderson
Marion Baer
Charles Brandeberry
Martin Burkland MD
Carl F. Campbell
Dick Chapin
Anita Clark
Mary Jo Clark
Judge Patricia Clark
Martha Cram
David Eason
Patricia Foote
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Gifts made in honor of:
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Noel Unit
Colin Powers
Graylynne Randolph
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Wendy & Jayson Sowers
Travis Stuller Family
Al Symington
Bobbie Vchulek

The following were memorialized or honored through contributions to the Ryther Child Center League in 2015. These donations are for the Memorial Fund, providing summer activities for children at Ryther.

In memory or in honor of:
Paul Anderson
Bill Ball
James Beardsley
Clare Ann Campbell
Bill Carson
Mom of D. Charouhas
Anita Clark
Mary Jo Clark
Bob Corbett
Annie Croco
Pat Darnton
Helen Dixon
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Marion Sloan
Herbe Stocker
Irene Strand
Al Sturlaugson
Linda Suddock
Mr. Thees
Donald Vchulek
Lorraine Weber
Tom Whitney
John Weiss
We’re all in this together.

2015 Report to Our Community