

Healthy Children. Stronger Families.



2011 Year in Review

Ryther

A Better Life

A Tough Beginning

Even at six years old, “Gavin” still wasn’t able to speak well enough to say what he needed. Due to his behaviors, he spent time in a string of foster homes after years of neglect—his biological mother never really spoke to him and frequently left him alone. When asked about life before Ryther, Gavin said, “I’d probably be in the streets just asking for money or food. I moved a lot, like 24/7. I’ve probably moved more than anybody else in the world. When I went to Ryther I didn’t even know what lunch was... because I never ate lunch before.” At six, Gavin came to one of Ryther’s Sub-Acute Residential Treatment cottages. His impulsivity, low self-esteem and anxiety, combined with his speech delay, were preventing Gavin from succeeding in any regular home setting, let alone in school.



Progress at Ryther

Ryther staff developed a treatment plan for Gavin to help him overcome his complex challenges, including speech therapy. Initially, Ryther gave Gavin the structure, stability and feeling of safety that he needed in order to heal and learn. After Gavin trusted that he would have a predictable schedule, warm meals and security at night, his behaviors began to stabilize. Ryther taught him coping skills to help calm and prompt him to think before acting. Eventually, he recognized his feelings and made good decisions on his own.

The Love of a Family

After eight months, Gavin left Ryther’s cottage, and his adoptive mom, “Meredith,” eagerly began to build a life with him. Meredith also felt a calling to help more children and became a Ryther Hub Home Therapeutic Foster Parent, providing respite and a community for Ryther’s constellation of foster homes. Meredith said that “reading about [Gavin’s] biological mother who had been in foster care since she was seven made me realize we need to break the cycle for so many kids.” Today, Meredith and Gavin are a family. “I’m just so excited to see where he’s going to go as he grows,” Meredith said. “Ryther gave Gavin confidence and the ability to trust people. He definitely sees a future for himself.”

Ten-year-old Gavin happily vocalizes: “Ryther is the most awesome place you can go if you need caring because they always listen and they always help you.”



Healthy Children. Stronger Families.

2400 NE 95th Street, Seattle, WA 98115 | 206.525.5050 | www.ryther.org



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Executive Director/CEO: Lee Grogg

Ryther is licensed and/or certified by the Department of Social and Health Services, Division of Licensed Resources, Department of Health, Division of Behavioral Health and Recovery Services, and is accredited by the Council on Accreditation (COA). Ryther maintains membership in the Alliance for Children and Families and the Washington State Coalition for Children in Care. Ryther is a United Way of King County grantee agency and is registered with the IRS as a tax-exempt organization having 501(c)(3) status.

Message from Ryther Leadership

Overlapping fiscal years of Ryther and its funders often means that important events in one year are more significant in another or subsequent year. In 2010, Ryther spent considerable time and energy in trying to determine its course in the context of an ultimately failed effort in Olympia to restructure child welfare. In the closing days of 2010, it became clear Ryther should not become a “lead agency.”

In the manner of a perfect storm, the State also passed severe reimbursement rate cuts to already inadequate rates to Ryther and others while the demand for those services either remained constant or increased. Ryther had to act quickly which meant restructuring and re-sizing the administration and management of the organization while initiating efforts to generate new revenues.

By September, Ryther still had a deficit to contend with, but the progress being made was unmistakable. Service revenues from private payment sources were increasing at an encouraging rate as marketing and communications efforts began to pay off.

The goal of supporting the charitable mission with self-sustaining service revenues from the private sector has begun to look more and more achievable. While there is some distance to go yet, Ryther is on its way. These advances were achieved while continuing to focus on Ryther’s core competencies and charitable purpose without sacrificing quality or integrity.

We are grateful to all of you who steadfastly supported Ryther through these trying times.

Lee Grogg

Executive Director/CEO



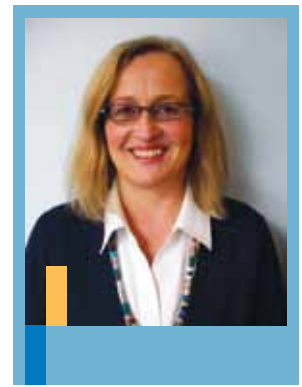
I am so excited about the direction that Ryther is taking into our future. Even as we fight through the uncertainties of the State budget and changes in the child welfare community, Ryther remains steadfast. As we forge ahead we’re continually reaffirming our commitment to and indeed our obligation to serve the most vulnerable children and families in our community. Ryther is renewing itself in exciting ways by broadening our program offerings to utilize the skills and abilities of our incredible staff and serve more children and families in need. We will accomplish our goals because of the support and dedication of our amazing Ryther League and the many volunteers and generous supporting individuals and companies. On behalf of the Board of Trustees I thank our amazing community of support and generous sponsors who believe in our mission and indeed are a part of us as we bring hope to so many who depend on us.

David Herr

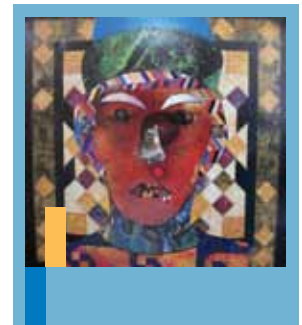
President of the 2011 Ryther Board of Trustees

2011 Highlights

- | **L. Elina Durchman, M.D.** joined Ryther to expand availability of quality child and adolescent psychiatry in our community.
- | **Autism Assessments and Diagnostics** were added to Ryther's array of behavioral services to meet the growing need for Autism Spectrum Disorder testing and evaluations for children, teens and young adults.
- | **Telepsychiatry services**, developed in alliance with Access Psychiatry Solutions, offers psychiatry for clients outside the Puget Sound region.
- | **Kids in Motion** movement classes were launched to provide a fun, physically active, pro-social group for children ages 8 to 12 with ADHD, shyness or who need help building social skills.
- | **Sub-Acute Residential Treatment** diversified its clientele to include children needing psychiatric hospital diversion and short-term stabilization.
- | **18,000 Walmart associates** in Washington state awarded the Associate Choice grant to Ryther with a \$100,000 donation to the Sub-Acute Residential Treatment program.
- | **Developed strategic partnerships** with Northwest Physicians Network and Pacific Medical Centers as well as secured direct contract with King County for outpatient mental health services.
- | **Therapy services** for children and their families expanded with our new Bellevue office location.
- | **Educational component** in Cottage B inpatient substance abuse program for teen boys expanded to include the ability to obtain needed school credits as well as individualized academic guidance and placement to succeed after treatment.
- | **Taproot Foundation** completed its second professional branding grant to update Ryther's logo, graphics, name change to Ryther and develop our new tagline: Healthy Children. Stronger Families.
- | **Ryther launched its new website** and established increased web presence with the "Ryther Voice" blog and Facebook, Twitter, LinkedIn and YouTube tools.



L. Elina Durchman, M.D.



Cottage B's teacher approaches learning through the lens of art.

facebook

facebook.com/followryther

twitter 

twitter.com/rythervoice

You Tube

youtube.com/rythertube

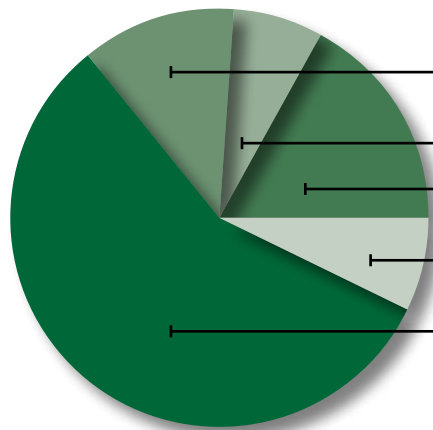
- | **The Gary C. Lange Fund for Education and Care Advancement** awarded \$4,000 to extend Cognitive Behavioral Therapy certification for Ryther staff in partnership with Harborview Medical Center.



40 Microsoft volunteers lent a green thumb to Ryther on United Way of King County's Day of Caring as they weeded, scaled back blackberry bushes, painted, spread bark and washed vans leaving our 10-acre campus looking great!

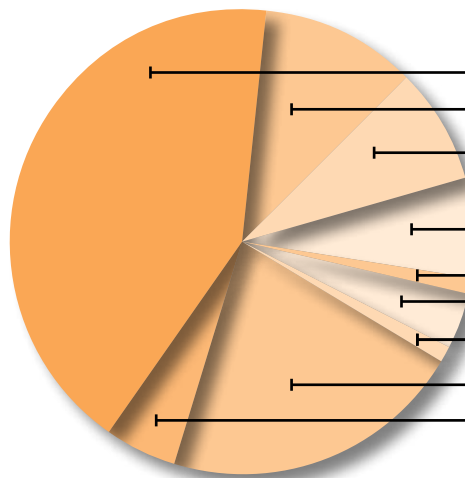
2011 Financial Summary

Public Support & Revenues



17% Donations, Ryther League, Bequests & Endowment Income.....	\$1,419,246
7% United Way of King County & Other United Way.....	\$614,711
12% Program Service Fees.....	\$978,360
7% Investment Income & Others.....	\$472,366
57% Government Grants & Contracts	\$4,725,987
Total Public Support & Revenues	\$8,210,670

Expenditures



42% Sub-Acute Residential Treatment.....	\$3,401,233
11% Substance Abuse Inpatient Program.....	\$915,389
8% Therapeutic Family & Foster Care	\$633,700
7% Outpatient Services.....	\$595,825
1% Group Care Enhancement	\$100,879
4% Aspiring Youth.....	\$316,352
1% Collaborative Coaching.....	\$102,335
21% Management & General	\$1,757,819
5% Fundraising.....	\$376,928
Total Expenditures	\$8,200,460



Children & Families Served

Programs.....	Clients Served
Sub-Acute Residential Treatment.....	85
Substance Abuse Inpatient Program	117
Therapeutic Family & Foster Care	41
Outpatient Services.....	657
- Mental Health Treatment.....	512
- Substance Abuse Treatment.....	116
- Ryther Co-Occurring Program.....	29
Group Care Enhancement.....	798
Aspiring Youth.....	337
Collaborative Coaching.....	27

The 2011 financial records of Ryther were audited by Vine Dahlen PLLC and conducted in accordance with generally accepted auditing standards. Copies of the report are available upon request by calling Ryther at 206.525.5050.

Solutions for a Better Life

Ryther delivers effective and compassionate treatment for children, teens and their families facing a complex behavioral, emotional, neurological or substance abuse challenge. Our innovative, caring staff consists of a team of 170 including psychiatrists, psychologists, master's level therapists and chemical dependency professionals. Ryther also hosts up to 22 bachelor's, master's, practicum and post-doctoral student interns per year to train the next generation of clinical experts. All those involved, from administration to cottage counselors, bear witness to moments of progress every single day.

Our solutions include:

- | **Sub-Acute Residential Treatment** for children ages 6-13 with emotional, behavioral and mental health problems due to abuse (physical and sexual), neglect or trauma
- | **Therapeutic Family Care Program** providing therapeutic foster care and in-home support
- | **Mental Health Outpatient Treatment** for children ages 2-21 and their families, including psychiatry, psychological evaluations and autism assessments
- | **Substance Abuse Inpatient Program** for male teens ages 13-17 who have failed in prior treatment and often have co-occurring mental health issues
- | **Ryther Co-Occurring Program** for teens and young adults with substance abuse and mental health issues
- | **Substance Abuse Assessments and Level I Outpatient Treatment** for adolescents
- | **Group Care Enhancement** for local agencies in need of teen substance abuse specialists
- | **Aspiring Youth** summer camps and social skills groups for children, teens and young adults with Asperger's, ADHD, learning disabilities or similar traits
- | **Kids in Motion** therapeutic, experiential movement groups for children ages 8-12 with ADHD, shyness or who need help with social skills
- | **Collaborative Coaching** for teens and their parents, providing early intervention and coaching
- | **SAFE Groups** for grade school children affected by domestic violence and the non-offending caregiver
- | **Parent Coaching and Education** available to address the unique needs of each family

Our methods include Evidence-based and Best Practices:

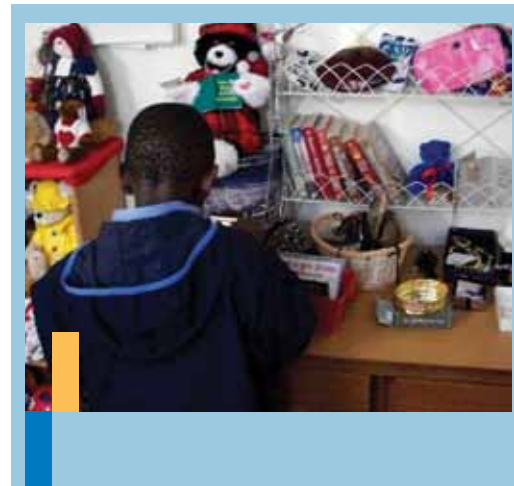
- | **Cognitive Behavioral Therapy** treats maladaptive thinking patterns to bring about positive changes in behavior.
- | **Trauma-focused Cognitive Behavioral Therapy** helps children and teens ages 3 and up and their parents learn new skills to help process significant traumatic life events.
- | **Parent-Child Interaction Therapy** improves the quality of the parent-child bond for children ages 2-7 with behavioral challenges and their parents by changing negative interaction patterns.
- | **Incredible Years Parenting Curriculum** helps parents reduce their child's challenging behaviors such as aggressiveness, ongoing tantrums and acting out behavior as well as increase their child's social and self-control skills.
- | **Motivational Interviewing** elicits behavior change by helping children, teens and parents to explore what motivates them to make positive changes in their lives.
- | **DBT-informed Care** aims to help people examine those behaviors and emotions that have a negative impact on their lives and make a conscious effort to bring about positive changes.
- | **Experiential Learning and Treatment** helps out-of-vision material come to the surface where it can be worked through and seen in a new light. At Ryther, its unique ability to give voice to hidden feelings manifests on our Challenge Course and rock climbing wall as well as through canine therapy, therapeutic horseback riding, hiking and ski adventures.



The Ryther Family

The Ryther League

In 2011, the Ryther League's Steering Committee completed their strategic planning process after one year of study that included exercises in visualization and reflection about its future. To that end, Central meetings were reduced in number while opportunities to engage with the children and teens were strengthened. On campus art sessions, bingo, magic shows and haircuts provided by League units gave kids opportunities to smile while off campus pool parties were a special treat. Birthday cakes, cookies, Easter baskets, quilts and the Marion Baer Holiday Store showed children at Ryther how adults in the community can and do care about their well-being. The League's ongoing dedication and strong financial support through many worthwhile and enjoyable events and projects helped support the mission of Ryther. We thank the League for all their hard work and commitment.



Thanks to the League, Ryther children and teens can "buy" gifts during the holidays for those most important to them at the Marion Baer Holiday Store.

Thank you, 2011 Volunteers!

Ryther volunteers make all the difference by connecting with our children and teens and bringing beauty to their surroundings. Many thanks to the organizations that improved our campus: UW's Beta Theta Pi fraternity, Convergent Technologies, Hess Corporation, JE Dunn, Microsoft, Milliman, University Presbyterian Church and Windermere Real Estate Services. In all, there were 638 volunteers in 2011, contributing a combined total of 4,627 hours. We would like to acknowledge those volunteers who spent time with the children and teens, as well as those who helped with special projects:

Charlie Ainslie	Adam Davis	Truc Hoang Le	Steffanie & Colter Mott	Sanctuary Church	Alison Tillmann
Nitsa Barash	Jody Dorow	Beth Huppitt	Muckleshoot Drumming Group	Sarah Scott	Amber Trout
Derrick Bates	Dagny Ellickson	Kahleen & Mahayla Ignacio	Megan Neitzel	Amy Sexton	Robert Upham
Laura Bayley	Patricia Ericson	Sonia Ivancic	Wilder Nutting-Heath	Lyudmila Sidor	Christa Vardaro
Sharon Beals	Judy Fihn, Nariko & Wags	Savannah Klunder	Edna Oberman	Monika Singhal	Nani Vishwanath
Christina Black	Syd France	Knights of Columbus	Juan Carlos Ocampo	Erik Steinfeld	Lindsey Walker
Lisa Bloch & Zodiak	Alison Freeberg	Katie Kronlund	Charlotte Pan	Katie Stephens	Beelyn Weldearegay
Penny & Richard Borish	Susana Garcia	Barbara Kuznetz & Zoe	Jessica Parker	Craig Sternagel	Nancy Werlinger
Colleen Calkins	Kathryn Gilmore & Fargo	Hans Lambert	Helen Parson	Robert Strauss	Aaron Wertheimer
Amanda Cappelletti	David Glass	Shirley Leckman	Antonia Perez	John Strehlow	Tracey Whalen
Amber Carlson	Gordy Graybeal	Arielle Lever	Jessica Pickett	Rita Swanson	Kaitlyn White
Kaytlin Carlson	David Griffiths	Teresa Lin	Megan Pribble	Brandon Tanaka	Jeanne Whitlow & Rudy
Doug Cassidy	Meaghan Gross	Chau Luu	Virginia Rankin	Fritz Tarrach	Beline Wolde
Matt Collins	Virginia Hassinger	Donna & Mike Mahoney	William Reeder	Joseph Tartakoff	Jody Woodruff & Bentley
Sharon Colvin, Chilly, Blaze & Sizzle	Elizabeth Hernandez	Julie Margulies	Nicholas Ringborg	Marc Taylor	Laurie Workman
Allan Crouch	Jaclyn Hess	Teri Matz	Bhakti Sa	Marcela Taylor	Anteus Wright
Christi Cruz	Amanda Hiebert	Carrie Montag	Bruce & Candace Sagor	Temple Beth Am	Catherine Zetterwall
	Robert Hindman	Moonpaper Tent		Lynn Thomas	

In Memoriam

Gifts made to Ryther in memory of:

Betty Allen	Norma Corbett	Barbara E. Hoffman	Selma Lucke	Russell Peterson	Esther Steele
Marion Baer	Olga Crane	Kenneth Hunt	Paula MacGeorge	Stan Polliam	Ilene Taylor
John (Jack) Bartley	Thelma Gray Davis	Ernie Ingram	Frederick Merritt	Marilyn K. Rall	Lynn Thompson
Laura Baugh	Greg Dolan	Shirley Jacobs	Michael Merritt	Bill Scott	Helen Van Hollebeke
Deloris A. Berg	Melvin Durgan	Maydelle Jefford	Michael Moline	Ed Simons	Ginny Wilcox
Mona Biddle	Dave Forman	Harry Johnson	Greta Noffsinger	Betty Simpson	Helen Wilhoit
Grant D. Brown	Mary Dott Gress	Barbara Kilborn	Beryl Nolan	Willard Thor Skartvedt	Joe Wilson
Irma Chamberlain	Marge & Laird Hall	Jean K. Lafromboise	Keith Patrick	Harold W. (Bill) Smith	
Dorothy Christianson	Richard Hartwell	Shirley T. Lincoln	Dorothy Peterson	Vernon A. Sorensen	

Ryther says Thank You to our 2011 Luncheon Sponsors and Supporters



CONNECT FOR KIDS

Ryther Annual Luncheon 2011

By connecting for kids you raised over \$200,000 to help local children, teens and their families connect the pieces so they move forward and realize better lives.

Many thanks to Keynote Speaker John W. Stanton, Chairman of Clearwire, and Mistress of Ceremonies Jean Enersen, King 5 TV News Anchor.

Jacquie & Michael Casey



Advisory Services & Investments, LLC
 American Seafoods Group
 The Benaroya Company
 BOMA (Building Owners & Managers Assn. of Seattle King County)

Crowley Maritime Corporation
 Defran Systems
 Felicia C. Guity
 Tova & Ken Hornung
 MacDonald-Miller Facility Solutions

Premera Blue Cross
 Starbucks Coffee Company
 Sterling Savings Bank
 Alissa & Eric Tanaka
 Vine Dahlen PLLC

Washington Trust Bank
 Wells Fargo Special Risks
 Western National Insurance
 Whitman Global Carpet & Floor Care
 Wilson Strategic Communications

Thank you to all who supported Ryther in 2011 through workplace or personal contributions as well as through in-kind donations. You have given children and families the chance for a better life.

2011 Ryther Organizations

8 Limbs Yoga Centers
 Dean V. Ambrose Foundation
 American Express Match Program
 American Express PAC Match
 The Anderson Foundation
 The Arthur J. Gallagher Foundation
 AT&T United Way Campaign
 Attachmate Corporation
 Aven Foundation
 Badgley Phelps Investment Managers
 Ballard Kiwanis Club
 Bank of America Foundation
 Bank of America United Way Campaign
 Beardsley Family Foundation
 Beautiful Czech Glass
 Belltown Grange
 Bishop Fleet Foundation
 Blue Nile
 BNSF Foundation
 Botanical Designs
 Capital Industries
 CFC of King County
 CFC of North Puget Sound
 CFO Selections
 Child's Play Charity

City of Seattle Employees
 The Cobb Foundation
 Convergent Technologies
 Crane Fund for Widows & Children
 Crowley Maritime Corporation
 Danica Children's Foundation
 Ehrlich-Donnan Foundation
 Employees Community Fund of Boeing
 Esterline Control Systems Korry
 ETC Preparatory Academy
 Foss Family Foundation
 General Electric United Way Campaign
 Thomas V. Giddens Jr. Foundation
 Google Matching Gifts Program
 Mary Dott Gress Trust
 H & H Management & Consulting, Inc.
 Harbor Island Machine Works
 Hess Corporation
 Hidden Valley Camp
 Sonia O. Kemp Charitable Trust
 King County Employees
 Jean K. Lafromboise Foundation
 Lake City Emblem Club #189
 Leitner's Horticulture Services
 Lidia's Polish Pottery, Inc.

Elizabeth A. Lynn Foundation
 MacDonald-Miller Facility Solutions
 David McKinlay Trust
 Medina Foundation
 Mercer
 Microsoft Matching Gifts Program
 Milliman Matching Gifts Program
 Mockingbird Society
 Navigators Management Company, Inc.
 Northwest Children's Fund
 The Order of the Rainbow for Girls
 Pacific Air Control, Inc.
 Pearl Mahal
 Pinkerton Foundation
 Plastics for Lighting, Inc.
 The Polyclinic
 Port of Seattle
 Puget Sound Autism Services
 Puget Sound Energy Foundation
 Real Networks Foundation
 Renton-Auburn Emblem Club #185
 Rotary Club of Alderwood Terrace
 Rotary Club of Mercer Island
 Ryan, Swanson & Cleveland, PLLC

Ryther League
 The Seattle Foundation
 Seattle Pond, Inc.
 Seattle PrintWorks, Inc.
 Seattle Seahawks & Sounders
 Song Mondress PLLC
 Springbrook Farms, Inc.
 Starbucks Coffee Partner Giving Programs
 Steel Encounters
 Sterling Realty Organization
 Trilogy for Kids
 Trust
 Ernest R. and Audrey M. Turner Foundation
 United Way of King County
 United Way of Snohomish County
 The Walmart Foundation
 Washington State Employees Combined Fund
 Wells Fargo Insurance Services
 Wells Fargo Special Risks
 Weyerhaeuser Family Foundation
 Windermere Foundation
 Wockner Foundation
 Women's Philanthropic Investment Group
 The Marcia Paulsell Zech Foundation

The 5th Avenue Theatre	Anne & Greg Davis	International Pacific Halibut Commission	Kim Ospina	Molly Shutes
Abatix	Elizabeth Davis	Carmen Jacobs	Our Lady of the Lake Brownie Troop #42817	Lyudmila Sidor
Admiral Nails	Mona Delgado	JE Dunn Construction	Our Lady of the Lake Parish	Joanne Silvernale
Advisory Services & Investments, LLC	Anna Deliganis & George Webb	Jenifer Davis Pottery	Robert Paine	Todd Smith
Charlie Ainslie	Delta Kappa Gamma Teacher Org.	Stephanie Jewelt	Pat & George Palagi	Diane & John Snyder
Air Plant Supply Co.	Sharon Demers	Holly Johnson	Julie Paul	Social Security Office
Maria Alberto	Lorraine Desrochers	Joy Johnson	Susan M. Payne	Solutions IQ
Marsha Allgire	Tim & Lisa Diller	Glenda & Jens Jorgensen	Tim Pearson	Spence Photography
American Seafoods Group	Bill & Amy Dock	Juanita Santas	Kathleen Peterson	Sanae Stanley
Anonymous	Domino's Pizza	Ken Kaplan	Piecora's Pizza & Pasta	Starbucks Coffee Company
Architecture for Humanity	Kay Dowd	Ellie & Robert Karrer	Point Defiance Zoo & Aquarium	Dina Stark
Astro Jump of Seattle	Tanja Draper	Leslie Keeney	Premera Blue Cross	Sterling Savings Bank
AT&T	Edge Asset Management	Amanda Keenholts & Family	Warren Price	Herbe & Jean Stocker
Aviation Capital Group	Edge Personal Training	Katherine Kehrl	Karl & Michelle Quackenbush	Julie Stocker
Ballard Kiwanis Club	Danelle Edie	Jim Kerr	Barbara Quenga	Judy Suhr
Leimomi Barer	Edmonds Church of God	Barbara* & William Kilborn	Quest Church	Matt Swalwell
Carol Bartlett	EMP Museum	Cindy Kim	The Rabourn Company	Taproot Foundation
Derrick Bates	Jeff Engle	Matt Knannlein	John* & Carol Radovich	Bryce Taylor
Beadmask	Alexandra Enstad	Knights of Columbus	Allison Raduziner	Marcela Taylor
Bellevue Arts Museum	Essential Aesthetics	Judy Koester	Yaovapa Ratanasopa	Teze Salon
Bellevue Firefighters Community Support Foundation	Esterline Control Systems Korry	Henry Kotkins	Redmond Athletic Club	Anne Thoma
Belltown Grange	UW Evans School of Public Affairs	Bruce Kroon	REI Southcenter-Tukwila	Thrivent Financial for Lutherans
The Benaroya Company	Wes Ewart	Linda Kurij	Rena Ware International	T-Mobile
Jessie Bendschneider	Fauntleroy Church	Ladies Acquiring Financial Security	Renton-Auburn Emblem Club #185	Troy Townsend
Bonnie & Robert Berg	Feld Entertainment	Lake City Emblem Club #189	Heather Richards	William & Joy Tremper
Leah Bernstein	Lynn & Jim Fisher	Chris Lane	Katherine & Bernie Richards	Trilogy for Kids
Bespoken Jewelry Design	Dorrie & Bill Ford	Marillyn Largy	Linda Richards	Christine Tritt
Bethany Christian Services	Elizabeth Friedland	Dwyn Anne Lean	Mike Richards	Mary Ann Trombold
Bill Speidel Enterprises, Inc.	Julian Friend	The Learning & Language Clinic	Theresa Richards	U.S. Bancorp Equipment Finance
Barbara Bishop Sand	Sabrina & Bill Friend	Jane & Brian Leonard	Debora Rifkin	University of Washington Medical Center
Jean Blakley	Barbara & Ed Fruhling	Robin Leppo	Ryther League	UPS
BNBuilders, Inc.	Christine Gallagher	Love Art Works	Admiral Unit	Carol Valdrighi
BOMA	Dorothy & Thomas Gamble	Lucy Activewear	Beta Theta Pi Unit	Vicki Van Fleet
Book-It Repertory Theatre	Susana Garcia	Barbara Lumsden	Blue Ridge Unit	Linda Van Hooser
Borders	Jennifer Gardner	Chau Luu	Calico Unit	Harv Vander Griend
Donald & Debra Born	Chris Gaul	Lydig Construction, Inc.	Cosmopolitan Unit	Bobbie & Don Vchulek
Bothell Home Health	Lucy Gedney	MacDonald-Miller Facility Solutions	Crabapple Unit	Daron Vchulek & Melinda Wade
Jacqueline Bowles	Pat Gedney	Maurine MacHugh	Fircrest Unit	Vine Dahlen PLLC
Elizabeth & Kayla Braverman	US General Accounting Office	Manitou Art Center	Forest Drive Unit	Virginia Mason Medical Center
Broadway Across America	Gilead Sciences	Manzanita Kids	Mardi Unit	Jan Volk
Bonnie Brooks	Girl Scouts of Western Washington	Maple Leaf Lutheran Church	McGilvra Unit	Natalie Walker & Matt Kirstein
LeAnne Brown	Goju Karate Center	Maple Valley Blanketeers	Metropolitan Unit	Sharon Walton
Brutemus & Friends	Marcos Goldstein	Ed Marcil	Moonlighting Unit	Washington Dental Service
Joan Burkland	Garry Golightly	Donna Martin	New Wave Unit	Washington Holdings
Kristi Butler	Susan Griffith	Mattei Insurance Services, Inc.	Noel Unit	Washington State Employment Security Dept
California Closets	Shana Hageman	Teri Matz	Off Campus Unit	Washington Youth Soccer
Colleen & R.B. Calkins	Half Price Books	Jennifer McCormack	Quartermaster Unit	Andrea Watson
Roberta Campbell	Cynthia Handley	Dianna McCoy	Roosevelt Unit	Paul Webber
Amber Carlson	Sandra & Dave Hanower	Thom McGuire	Sips & Shoes Unit	Wedgwood Elementary
Ruth Carlson	Hart Crowser, Inc.	Mercer	Sou'Wester Unit	Pat Weeks
Doug Cassidy	Hartley & Marks Publishers, Inc.	Mollie & Michael Merkle	Sunrise Unit	Western National Insurance Company
Marie Cavanagh	Dave & Barbara Herr	Microsoft Corporation	Ana Santos	Arthur & Mel Whitham
Diane Charouhas	Hess Corporation	David Miller	Shanti Schenker-Skye	Evelyn Andrews Wiesinger
Cheesecake Factory	Kim Hickman	Carrie Montag	Sarah Scott	Seira & Jeff Wilson
Debbie Christensen	Barbara Hill	Museum of Glass	Seattle Aquarium	Windermere Real Estate Services
City People's Garden Store	Truc Hoang Le	My Kid's Closet	Seattle Jewish Community School	Siu Mei Wong
City Year	Rosalie Holcomb	David Nagel	Seattle Mariners	Woodland Park Zoo
Denise Clark	Karin Holden	Nathan Hale High School	Seattle Police Dept Parking Enforcement	Jody Woodruff
Shirley & Robert Conrad	Don Holtzinger	Mary Nelson	Seattle Radiologists	Z Knits
Convergint Technologies	Horace Mann Elementary	Pam Newbern	Seattle Seahawks & Sounders	Gary Zak
Corporate Cuts Mobile Hair Salon	Jennifer Horner	Wendy Newman	Donna Seko & Chris Hutchins	Zeek's Pizza
Covington Quilters Guild	Tova & Ken Hornung	Nicopaper Goods	Sharon Setzler	Catherine Zetterwall
Curves	Carly Hosford-Israel	NW Low Voltage & Security	Amee Sherer	
	Leah House	Eileen O'Quin		
	Diana Huling			

*deceased

Susan Absher	Stephanie Blecha	Rochelle Coffey, Psy.D.	Mary Edmark Miller	Ann & Boyd Givan	Gabor Hirschler
Lynn Abulhosn	John & Linda Blondin	Susan Cole	Julie Eggers	David Glass	Katherine Hitchcock
Margaret Adams & Jiri Zapletal	Michael & Linda Bloom	Meghan Collins	Anthony Elarth	Timothy Goggin	Kay Hogan
Michelle & Alyn-Smyth Akpojovwo	Denise & David Bocek	Shirley & Robert Conrad	S. Eldridge	Meaghan Gomez	Terri Hollinsworth
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